



**Equality Action Plan**

**Brentford Football Club & Community Sports Trust  
 Equality Standard for Professional Clubs**

**Action Plan-Date: 14.10.2009**

**Review Date: 14.10.2010**

**Brentford Football Club & Community Sport Trust Vision Statement**

Brentford Football Club & Community Sports Trust is committed to providing each employee, potential employee, customer and service-users equality of opportunity across all areas of the clubs operation. Brentford Football Club & Community Sports Trust will ensure that equality practices are integral to every process and create an inclusive and positive environment for all.

**Strategic Overview**

Brentford Football Club & Community Sports Trust is a diverse organisation that values difference and recognises that people with different backgrounds, skills, attitudes and experiences bring fresh ideas and perceptions.

Brentford Football Club & Community Sport Trust is an equal opportunities employer and views all diversity as enriching the organisation and values the independent knowledge and experience that this delivers. Brentford Football Club & Community Sports Trust undertakes to manage, celebrate and develop each and every individual through relevant training and developmental practices.

All members of staff at Brentford Football Club & Community Sports Trust are committed to implementing this policy and to promoting its aims within wider communities in which we operate. Brentford Football Club & Community Sports Trust is committed to a programme of action to make this policy fully effective.

Under the leadership of **Andrew Mills; Chief Executive of BFC & Lee Doyle; Chief Executive of BFCCST**, they will have overall responsibility for the co-ordination and implementation of equality policy development and for identifying new priorities through regular assessment reviews.

Brentford Football Club & Community Sports Trust will assess the impact of existing policies, practices and procedures at regular intervals, to evaluate the effectiveness and success of our activities. Through regular consultation with all our partners, monitoring and review process, equality will be mainstreamed into our wider business strategy.

Position:.....

Position:.....

Signed:.....

Signed:.....

Dated:.....

Dated:.....

participation through partnership

